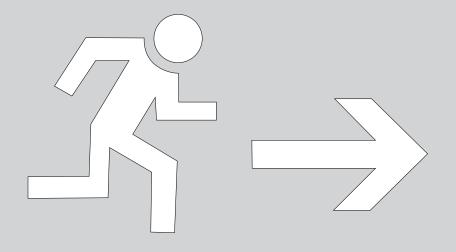
Fundamentals of Emergency Management: Preparedness



Norman Ferrier



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To my late mother, Barbara Ferrier, who always believed in me, and to my wife, Jennifer, without whose constant support and encouragement my career goals would never have been achieved.

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Preface

Fundamentals of Emergency Management: Preparedness was created for use in collegeand university-level emergency management programs. It was also created to provide a practical reference for emergency management practitioners, whether they are new to the field and have not received the benefit of formal training or whether they are experienced. Indeed, any reader with an interest in disasters or emergency management may find this book useful.

This book has a practical orientation because most of its readers are adult learners who typically will learn best by doing. As a result, in addition to presenting theoretical knowledge, each chapter provides opportunities for readers to apply what they have learned in practical ways through case studies and assignments.

This book is organized into four parts: "Emergency Management and Communities," "Hazard, Risk, and Vulnerability," "Preparedness," and "Emergency Management Education and Funding." Each part provides a comprehensive overview of a different core element of the emergency management process.

Each chapter includes the following sections:

- ► **Learning Objectives:** This section describes in general terms the information that readers are expected to understand upon completion of the chapter and its associated assignments. It is intended to provide readers with a guide to getting the most out of the content.
- ➤ **Key Messages:** This section presents a clear and concise description of the most important concepts contained in the chapter. It does not eliminate the need to read the chapter. The main body of the chapter provides the detailed explanations, discussion, and examples necessary for a complete understanding of the concepts being studied.
- ► Introduction: As its title suggests, this section introduces the concepts contained in the chapter and outlines the areas to be covered. It provides readers with a roadmap with which to direct their reading.
- ▶ **Purpose:** This section describes how the information obtained through the reading of the chapter is used, why this information is important, and what makes it relevant to the practice of emergency management.

- ➤ **Conclusion:** This section summarizes the key information contained in the chapter, and also draws certain important conclusions regarding that information's application to the practice of emergency management.
- ▶ **Key Terms:** Each time a new term of particular importance appears in the text, the term is highlighted. Readers will find definitions for these key terms in the glossary. These terms are in common usage in the field of emergency management and, to some extent, represent the jargon of the field. As such, they are important terms for readers to know, understand, and be able to use comfortably in their daily practice.
- ▶ Learning Check: Close to the end of each chapter there is a series of 20 multiple-choice questions related to the chapter content. These questions allow readers to self-test their level of knowledge after reading the chapter. Readers should take the time to consider each question carefully, and, in all cases, should select the *best* answer. The answer to each question appears in the answer key at the end of the book. Readers should be able to answer at least 16 questions out of 20 correctly (80 percent). If they cannot, it is recommended that they re-read the chapter. This section provides readers with a valuable review of key information, and may also be of use as a study tool when preparing for state/provincial or International Association of Emergency Managers (IAEM) certification examinations.
- ➤ Case Studies: Each chapter contains two case studies. Each case study places readers in the position of a working emergency manager, and provides them with initial exposure to the practical application of the chapter material in planning and problem solving.
- ➤ **To Learn More:** This section provides readers with relatively simple assignments that they can undertake to better understand the concepts contained in the chapter. In most cases, these assignments will not take more than an hour or two of a reader's time. Most of them are to be undertaken by readers at a local level to provide them with a broader exposure to emergency management as it is practised in their own community, and to make the information obtained locally relevant.
- ▶ Notes: This section provides readers with additional resources in the form of readings or websites with relevant information. Notes present resources that refer to a specific concept discussed, provide a supporting example, or discuss a concept in greater detail. No reader can learn all that there is to know about any subject by reading a single book, and these notes are

intended to provide readers with a broader spectrum of information. Taken collectively, the notes from all chapters may provide readers with a useful collection of research sources for additional work assignments given in class.

The end of the book includes the following sections:

- ▶ **Glossary:** The glossary is intended to more fully and concisely explain key terms that appear in the main body of the book. These terms include jargon that is common to the practice of emergency management, and that the reader must know, understand, and be able to use appropriately.
- ► **Answer Key:** This section provides the correct answers for each chapter's "Learning Check" questions.

Acknowledgments

No book is ever the result of a single person's thoughts. A long list of people, both colleagues and mentors, have made some contribution to the content of this book, whether they realize it or not. While these people are too numerous to mention individually, I would like to express my thanks to each of them—they know who they are. I would also like to thank the staff and administration of the Toronto Emergency Medical Service, who have constantly supported and encouraged my career aspirations, providing me with perspectives, opportunities, and experiences that helped make this book what it is. Finally, I would like to thank my editor, Tammy Scherer, whose thoughtful insights and sense of humour kept me focused and helped take this book from an idea into reality.

Introduction

All communities are challenged from time to time by unforeseeable disasters that are a result of natural events, technological accidents, and, in some unfortunate cases, deliberately planned events. The ability to respond to such events quickly and effectively is a central part of community safety, and just as important in its own right as the emergency services (such as Emergency Medical Services [EMS], fire protection, and policing) that we normally take for granted. The ability to respond well can mean the difference between safety and misery, and may even affect the community's ability to survive the event. Despite the importance of this priority, communities large and small are routinely challenged to find both the physical and monetary resources as well as the expertise to prepare for such events effectively.

Emergency management and preparedness are the mandate of an emergency manager. Increasingly, this critical role is becoming formalized and evolving into a profession in its own right, complete with educational requirements, standards, and a required knowledge base.

It is clearly impossible and impractical to attempt to put everything that one might need to know about emergency management into a single book. With this in mind, *Fundamentals of Emergency Management: Preparedness* is intended to be the first in a series of three books on the subject of emergency management. Subsequent books in the series will focus on community response to emergency events and on the community's recovery from emergency events. The process of mitigation will be a recurring theme in all three books, in much the same way that it recurs in real-life emergency management.

This book is divided into four parts, with each addressing a different aspect of preparedness. Part I deals with the history and evolution of emergency management as a process, its role within governments and organizations, the evolution and composition of communities, and land-use issues. Part II explores and explains the nature and evolution of hazard, risk, vulnerability, and resiliency, how they affect communities and organizations, and how they may be evaluated in a meaningful way when creating a preparedness process for the community or organization. Part III addresses the processes, procedures, and issues involved in writing a meaningful and effective emergency plan for a community or organization. Finally, part IV explores preparedness activities, including the testing of emergency plans through

exercises, the role of public education, the education of key decision-makers, and the funding of preparedness projects through municipal funding and alternative sources.

The practice of emergency management is rarely identical in any two communities. At a local level the process will be affected by the local reality and priorities, the availability of resources, and legislated mandates. This book presents the general principles behind the practice of emergency management, and draws on examples from a variety of countries and jurisdictions, each with its own priorities, realities, and good ideas. It also presents readers with assignments that will not only help them better understand how emergency management is practised in their local context, but also give them the opportunity to apply the general principles of emergency management in their own locale.

Modern emergency managers are not specialists, but sophisticated generalists. Knowledge is required from not only the field itself but also a broad range of academic disciplines. The formal education of emergency managers is an essential step in the process of preparedness, and will come from a variety of sources, and a variety of mentors, all with their own experiences. No single source will ever prepare emergency managers for their role. Educated emergency managers create communities that are truly prepared for emergencies, and prepared communities are usually more resilient to the effects of any disaster that might befall them. This book is intended to contribute to that process of education.